Welcome to Fulton County Highlights
2005 Edition

This publication is provided annually for each of Indiana's 92 counties, 11 Economic Growth Regions, and the State of Indiana.

Each publication includes a variety of demographic information: population, labor force estimates, industry employment, industry annual average wages, and firms and employment by size.

If you need further information about your area, you may call the regional analyst listed below. If you need labor market information for other areas, you will find a map of the regional analysts at the back of this publication and posted on our Internet website under Resources.

Additional labor market information is available on our Internet website. Our website address is http://www.in.gov/dwd/inews.

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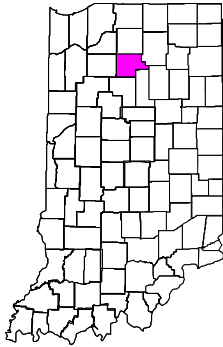Portage, Indiana 46368
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Region 1: Lake, Porter, LaPorte, Newton, Jasper, Starke, and Pulaski counties.
Region 2: St. Joseph, Elkhart, Marshall, Fulton, and Kosciusko counties.

SUMMARY OF FULTON COUNTY HIGHLIGHTS

Fulton County's population estimate for 2004 was 20,581, somewhat above the 2000 Census total of 20,511. The estimated population made up 0.3 percent of Indiana's total 2004 estimated population of 6,237,569.

As of the 2000 Census, 10,922 people twenty-five years of age or over were high school graduates and/or had post-high school education. This amount represented 80.2 percent of the twenty-five and up county population. Of the twenty-five and over population, 1,401 or 10.3 percent were four year college graduates or greater. In 2004, of the 174 persons graduating high school that year 126 or 72.4 percent intended to go on to higher education.

The county "labor force" represents workers who reside in the county no matter where they work. In 2003 persons living in but commuting to work out of the county was 2,870 or 20.7 percent of the labor force. The outside area where the largest number of Fulton County residents went to work was Kosciusko County. The county "work force" represents all workers employed in the county no matter where they reside. In 2003 persons commuting to work into the county from outside areas was 1,349 or 10.9 percent of the work force. The area sending the most number of persons into the county to work was Miami County.

The estimated average unemployment rate for 2004 was 5.6 percent, above Indiana's average of 5.2 percent. The county's unemployment rate was based on an estimated average residential labor force of 10,220. Of that labor force, 9,650 were employed and 570 were unemployed.

For year 2004, there were 6,673 jobs at industries within the county. The largest employing industry in the county was Manufacturing, having 37.5 percent of the total industry employment. The Trade, Transportation & Utilities industry was second at 16.7 percent. The industry showing the most growth in workers over a three-year period (since 2001) was Health Care and Social Assistance (Incl Gov't), increasing 63 jobs or 10.2 percent above the 2001 figure of 615. Of employers in the county 15.1 percent employed 20 or more workers and they represented 71.3 percent of all in-county employment.

The all industry average 2004 earnings for the county was $28,789 per year versus Indiana's $34,692. The county average wage was an increase of 10.1 percent over 2001's county industry average wage. None of Fulton County's 20 industry sectors (including government) had annual average earnings greater than the Indiana average for those industries. The county's Finance and Insurance industry had the highest average earnings at $46,060 with Construction second at $39,202, while the industry with the lowest annual earnings number was Leisure and Hospitality Services at $9,114. The same industries statewide paid an average $48,406, $39,344, and $13,873 per year, respectively.

FULTON COUNTY POPULATION

COUNTY AND CITY POPULATION

COUNTY AND CITIES / TOWNS	1990	2000	2004	CHANGE 1990 TO 2000		CHANGE 2000 TO 2004	
				#	%	#	%
FULTON CO	18,840	20,511	20,581	1,671	8.9%	70	0.3%
Rochester	5,969	6,414	6,424	445	7.5%	10	0.2%
Akron	1,001	1,076	1,046	75	7.5%	-30	-2.8%
Kewanna	542	614	617	72	13.3%	3	0.5%
Fulton	371	326	327	-45	-12.1%	1	0.3%

JASPER COUNTY POPULATION 1940 TO 2004

YEAR	POPULATION	CHG FROM PRIOR YR	% CHANGE
1940	15,577	NA	NA
1950	16,565	988	6.3%
1960	16,957	392	2.4%
1970	16,984	27	0.2%
1980	19,335	2,351	13.8%
1990	18,840	-495	-2.6%
2000	20,511	1,671	8.9%
2004	20,581	70	0.3%

POPULATION OF FULTON COUNTY TO 2004
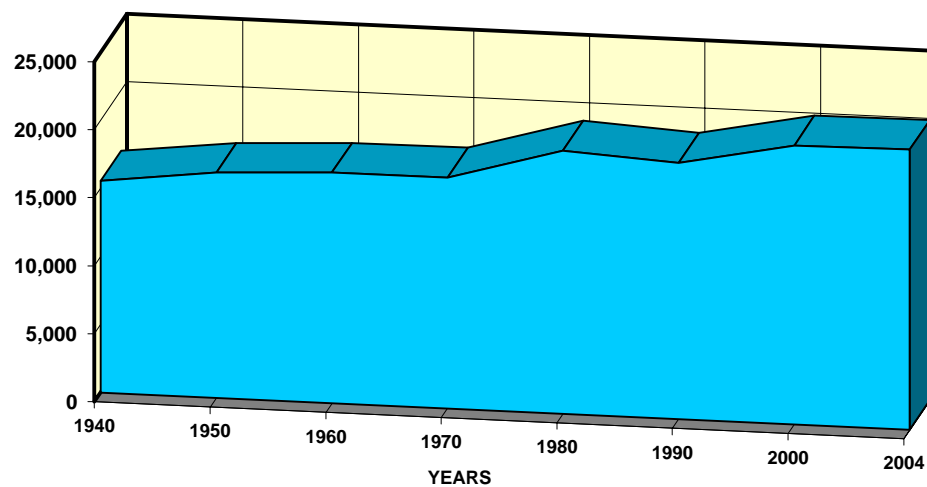
FULTON COUNTY EDUCATION DATA

2004 H.S. GRADUATE HIGHER EDUCATION INTENT

EDUCATIONAL INTENT	NUMBER	%
Graduated High School in 2004	174	100%
Total to Higher Education	126	72.4%
Four-Year Institution	85	48.9%
Two-Year Institution	26	14.9%
Vocational/Technical Institution	15	8.6%

EDUCATIONAL ATTAINMENT - POPULATION 25 YEARS & OVER

EDUCATION	1990		2000	
	NUMBER	%	NUMBER	%
Less than 9th Grade	904	7.3%	723	5.3%
9th to 12th Grade, No Diploma	2,158	17.4%	1,968	14.5%
High School Graduate (includes equivalency)	5,761	46.4%	6,703	49.2%
Some College, No Degree	1,854	14.9%	2,175	16.0%
Associate Degree	563	4.5%	643	4.7%
Bachelor's Degree	649	5.2%	714	5.2%
Graduate or Professional Degree	516	4.2%	687	5.0%
TOTAL - POPULATION 25 YEARS & OVER	12,405	100%	13,613	100%

FULTON COUNTY EDUCATIONAL ATTAINMENT
2000 Versus 1990
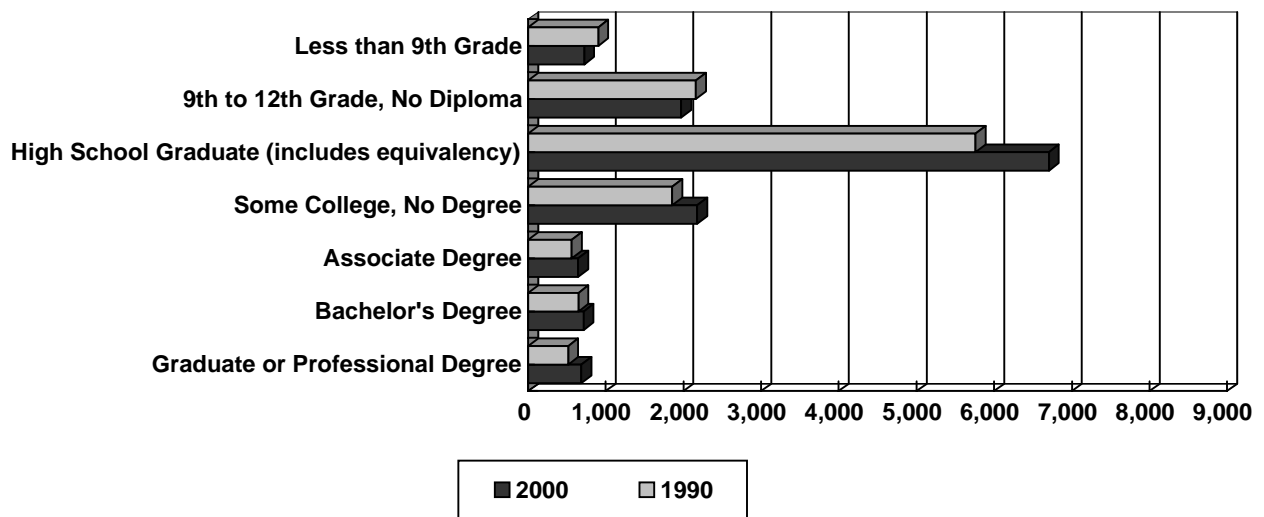
Sources: Indiana Business Research Center - Stats Indiana, and U.S. Census Bureau

FULTON COUNTY LABOR FORCE
(1994-2004)

YEAR	LABOR FORCE	EMPLOYED	UNEMPLOYED	FULTON CO RATE	INDIANA RATE
1994	10,100	9,610	490	4.9%	4.9%
1995	10,800	10,320	480	4.5%	4.7%
1996	10,370	9,940	430	4.1%	4.1%
1997	10,420	9,970	450	4.4%	3.5%
1998	10,150	9,720	430	4.2%	3.1%
1999	10,060	9,665	395	3.9%	3.0%
2000	10,810	10,395	415	3.9%	3.2%
2001	10,450	9,860	590	5.7%	4.4%
2002	10,370	9,740	630	6.1%	5.1%
2003	10,325	9,690	635	6.2%	5.1%
2004	10,220	9,650	570	5.6%	5.2%

Data for some years have been revised from earlier published numbers for those years.

FULTON COUNTY & STATE OF INDIANA Average Unemployment Rates 1994-2004
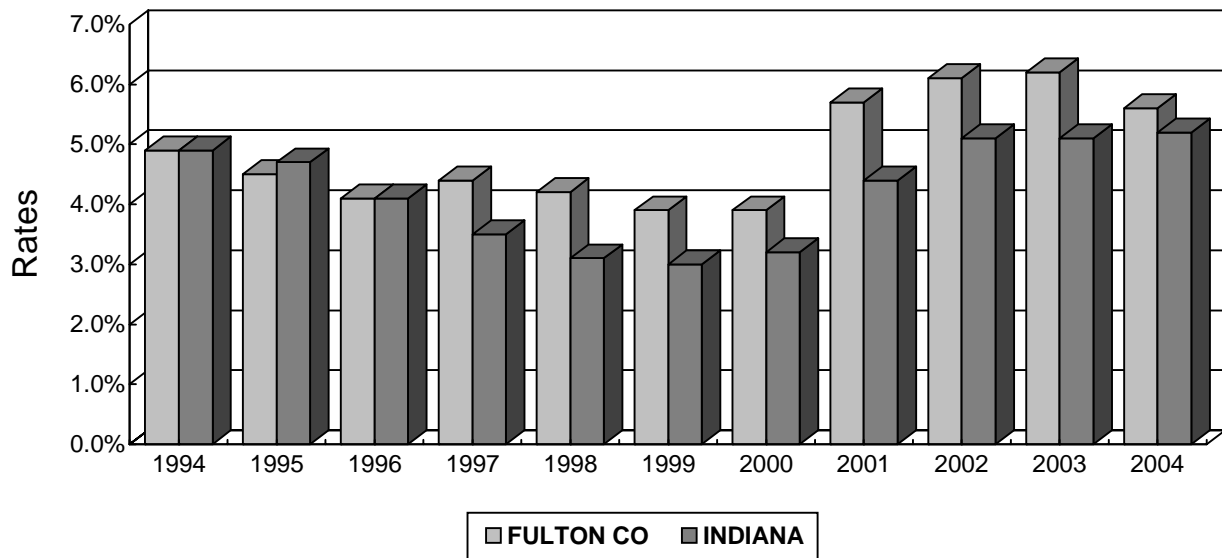
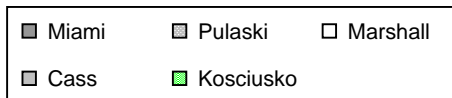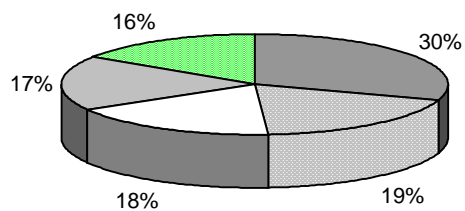Source: Indiana Dept of Workforce Development, Local Area Unemployment Statistics

FULTON COUNTY COMMUTING PATTERNS: YEAR 2003

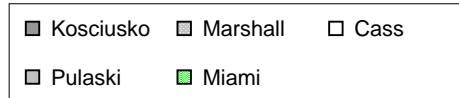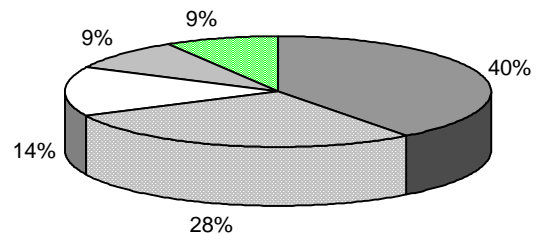|	
Number of persons who live in the county and work (labor force)	**13,859**
Number of persons who live and work in the county	**10,989**
Number of persons who live out of and work in the county	**1,349**
Total number of persons who work in the county (work force)	**12,338**

Top five counties sending workers INTO Fulton County:

Miami County	**329**	
Pulaski County	**207**	
Marshall County	**195**	
Cass County	**192**	
Kosciusko County	**175**	
Total of above	**1,098**	**equals 8.9% of work force**

Top five counties receiving workers FROM Fulton County:

Kosciusko County	**776**	
Marshall County	**545**	
Cass County	**280**	
Pulaski County	**177**	
Miami County	**169**	
Total of above	**1,947**	**equals 14.0% of labor force**

WORKERS INTO FULTON COUNTY
From Top 5 Counties / States

16%
30%
17%
18%
19%

☐ Miami ☐ Pulaski ☐ Marshall
☐ Cass ☐ Kosciusko

WORKERS OUT OF FULTON COUNTY
To Top 5 Counties / States

9%
9%
40%
14%
28%

☐ Kosciusko ☐ Marshall ☐ Cass
☐ Pulaski ☐ Miami

Data source: Indiana Dept. of Revenue income tax information for year 2003
Report generated by STATS Indiana - www.stats.indiana.edu

FULTON COUNTY 2003

St. Joseph

Elkhart

Marshall

Kosciusko

195

145   545   137   175

Pulaski County   177   **Fulton**   776

207   120

169

280   127   329

192   Miami County

Cass County   Wabash County

Howard County
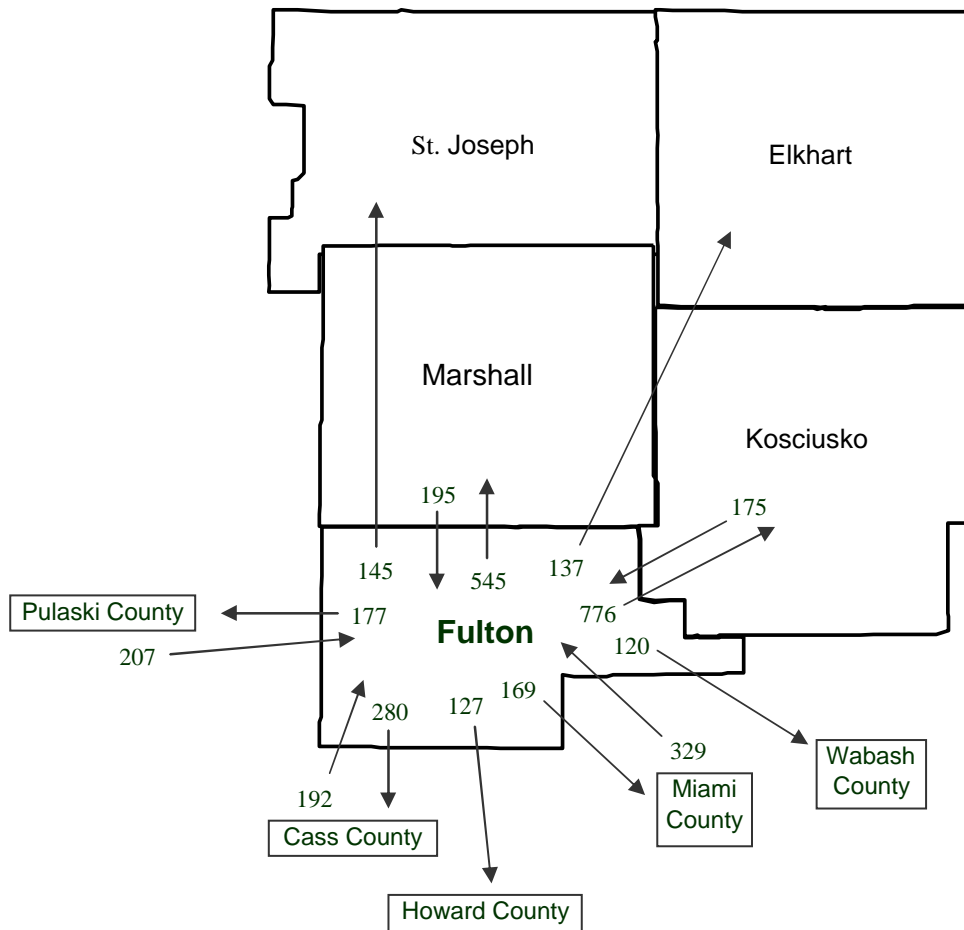
Data source: Indiana Dept. of Revenue
Based on IT-40 Returns for Tax Year 2003

Counts of under 100 are not included.
Noncontiguous out of state counts not included.

FULTON COUNTY AVERAGE EMPLOYMENT BY INDUSTRY
2001 to 2004

INDUSTRY SECTORS (NAICS)*	2004 NO. OF FIRMS	AVERAGE EMPLOYMENT				NUMERICAL CHANGE 2001-2004	PERCENT CHANGE 2001-2004
		2001	2002	2003	2004		
TOTAL EMPLOYMENT **	449	6,842	6,742	6,688	6,673	-169	-2.5%
NATURAL RESOURCES & MINING	8	40	40	43	45	5	12.5%
Agriculture, Forestry, Fishing, & Hunting	***	**	**	**	**	N/A	N/A
Mining	***	**	**	**	**	N/A	N/A
CONSTRUCTION	44	378	393	311	271	-107	-28.3%
MANUFACTURING	52	2,486	2,364	2,441	2,504	18	0.7%
TRADE, TRANSPORTATION, & UTILITIES	112	1,191	1,172	1,149	1,113	-78	-6.5%
Wholesale Trade	20	175	181	187	193	18	10.3%
Retail Trade	75	894	882	867	831	-63	-7.0%
Transportation & Warehousing	***	**	**	**	**	N/A	N/A
Utilities	***	**	**	**	**	N/A	N/A
INFORMATION	7	87	84	84	83	-4	-4.6%
FINANCIAL ACTIVITIES	41	236	244	218	216	-20	-8.5%
Finance & Insurance	28	193	205	184	180	-13	-6.7%
Real Estate, Rental & Leasing	13	43	39	35	36	-7	-16.3%
PROFESSIONAL & BUSINESS SERVICES	35	244	239	201	177	-67	-27.5%
Professional & Technical Services	21	92	98	89	90	-2	-2.2%
Management of Companies & Enterprises	***	**	**	**	**	N/A	N/A
Administrative & Waste Services	***	**	**	**	**	N/A	N/A
EDUCATION & HEALTH SERVICES **	38	1,063	1,098	1,132	1,137	74	7.0%
Educational Services **	4	448	460	481	459	11	2.5%
Health Care & Social Assistance **	34	615	638	651	678	63	10.2%
LEISURE & HOSPITALITY SERVICES	52	566	610	583	588	22	3.9%
Arts, Entertainment, & Recreation	***	**	**	**	**	N/A	N/A
Accommodation & Food Services	***	**	**	**	**	N/A	N/A
OTHER SERVICES	35	146	153	131	133	-13	-8.9%
FEDERAL, STATE, & LOCAL GOVERNMENT	30	1,102	1,090	1,128	1,138	36	3.3%

Change in Fulton County Industry Employment
2001 To 2004
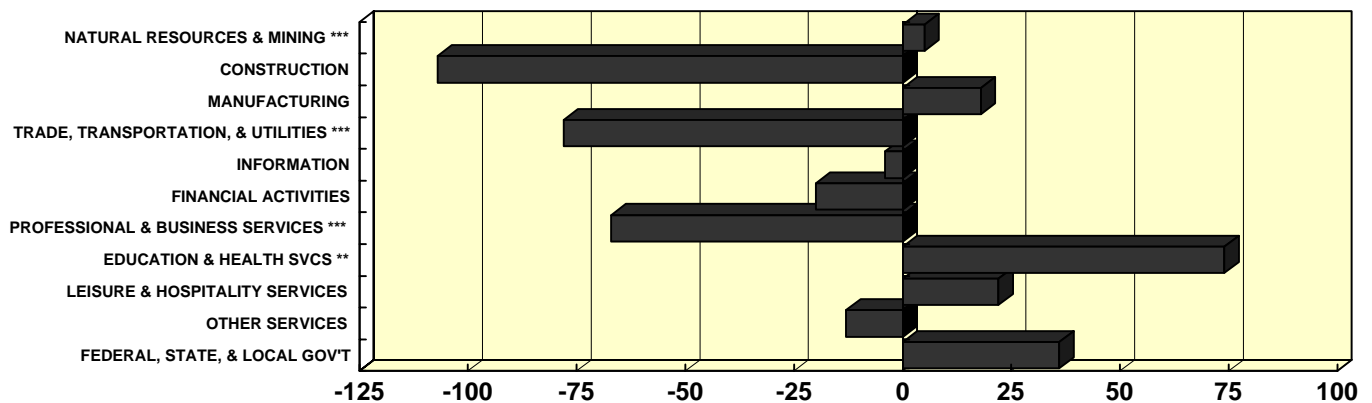
* NAICS - North American Industry Classification System.   ** Includes private and government employment in this industry.
*** Data suppressed due to confidentiality restrictions.
Notes: 1. Data may not add to total due to rounding, suppression of confidential numbers, inclusion of unclassified data, and
     duplication of government employment numbers.   2. Industries listed are "private industry" unless otherwise noted.
Source: Indiana Department of Workforce Development, Labor Market Information Unit

FULTON COUNTY AVERAGE EARNINGS BY INDUSTRY
2001 to 2004

INDUSTRY SECTORS (NAICS)*	FULTON COUNTY				INDIANA	2004 FULTON
	2001 WAGES	2004 WAGES	CHANGE 2001 to 2004		2004 WAGES	% DIFFERENCE
			DOLLARS	PERCENT		FROM INDIANA
ALL INDUSTRIES **	**$26,137**	**$28,789**	**$2,652**	**10.1%**	**$34,692**	**-20.5%**
NATURAL RESOURCES & MINING	**$18,955**	**$20,779**	**$1,824**	**9.6%**	**$34,100**	**-64.1%**
Agriculture, Forestry, Fishing, & Hunting	**	**	N/A	N/A	$25,459	N/A
Mining	**	**	N/A	N/A	$49,836	N/A
CONSTRUCTION	**$37,474**	**$39,202**	**$1,728**	**4.6%**	**$39,344**	**-0.4%**
MANUFACTURING	**$31,115**	**$35,499**	**$4,384**	**14.1%**	**$47,638**	**-34.2%**
TRADE, TRANSPORTATION, & UTILITIES	**$19,975**	**$21,511**	**$1,536**	**7.7%**	**$30,129**	**-40.1%**
Wholesale Trade	$25,642	$28,134	$2,492	9.7%	$46,109	-63.9%
Retail Trade	$16,906	$18,681	$1,775	10.5%	$21,447	-14.8%
Transportation & Warehousing	**	**	N/A	N/A	$35,142	N/A
Utilities	**	**	N/A	N/A	$62,844	N/A
INFORMATION	**$27,335**	**$34,087**	**$6,752**	**24.7%**	**$43,280**	**-27.0%**
FINANCIAL ACTIVITIES	**$36,073**	**$42,144**	**$6,071**	**16.8%**	**$43,310**	**-2.8%**
Finance & Insurance	$40,181	$46,060	$5,879	14.6%	$48,406	-5.1%
Real Estate, Rental & Leasing	$17,680	$22,726	$5,046	28.5%	$28,857	-27.0%
PROFESSIONAL & BUSINESS SERVICES	**$21,153**	**$25,053**	**$3,900**	**18.4%**	**$34,704**	**-38.5%**
Professional & Technical Services	$22,051	$22,194	$143	0.6%	$45,323	-104.2%
Management of Companies & Enterprises	**	**	N/A	N/A	$66,805	N/A
Administrative & Waste Services	**	**	N/A	N/A	$22,731	N/A
EDUCATION & HEALTH SERVICES **	**$28,635**	**$29,896**	**$1,261**	**4.4%**	**$34,204**	**-14.4%**
Educational Services **	$29,303	$29,202	-$101	-0.3%	$33,107	-13.4%
Health Care & Social Assistance **	$28,148	$30,380	$2,232	7.9%	$34,962	-15.1%
LEISURE & HOSPITALITY SERVICES	**$8,264**	**$9,114**	**$850**	**10.3%**	**$13,873**	**-52.2%**
Arts, Entertainment, & Recreation	**	**	N/A	N/A	$25,803	N/A
Accommodation & Food Services	**	**	N/A	N/A	$11,572	N/A
OTHER SERVICES	**$20,147**	**$19,233**	**-$914**	**-4.5%**	**$22,548**	**-17.2%**
FEDERAL, STATE, & LOCAL GOVERNMENT	**$27,375**	**$29,643**	**$2,268**	**8.3%**	**$34,478**	**-16.3%**

Fulton County and State of Indiana
2004 Earnings comparison
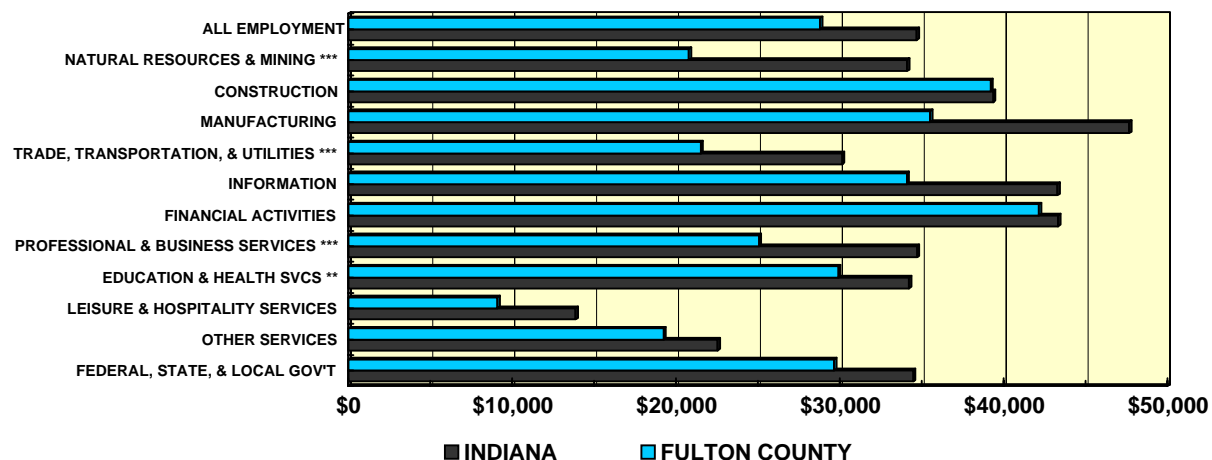
* NAICS - North American Industry Classification System.   ** Includes private and government employment in this industry.

*** Data suppressed due to confidentiality restrictions.

Notes: 1. Industries listed are "private industry" unless otherwise noted.   2. Wage data are annual averages.

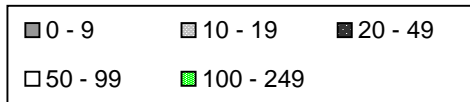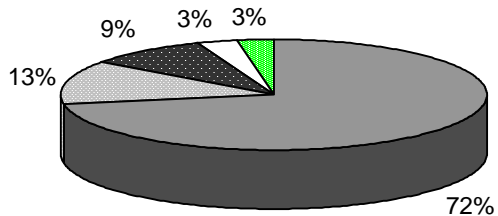Source: Indiana Department of Workforce Development, Labor Market Information Unit

FULTON COUNTY FIRMS and EMPLOYMENT by SIZE

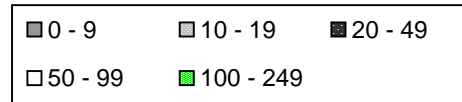| EMPLOYMENT SIZE CLASS	NUMBER of BUSINESS UNITS 1ST QUARTER 2004	EMPLOYMENT by SIZE OF BUSINESS UNIT MARCH 2004
0 - 9	329	1,059
10 - 19	58	787
20 - 49	43	1,288
50 - 99	13	883
100 - 249	13	2,421
TOTAL	456	6,438

Includes Business Units with zero employees and Federal Government Employees.

BUSINESS UNITS by SIZE 1st Quarter 2004

EMPLOYMENT by BUSINESS UNIT SIZE March 2004
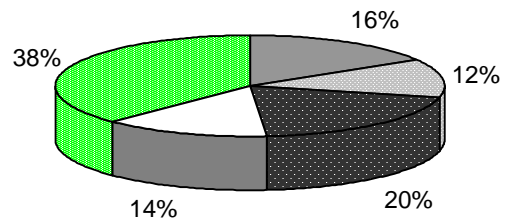
Source: Indiana Department of Workforce Development, Unemployment Insurance Division

DESCRIPTION OF THE

NORTH AMERICAN INDUSTRY CLASSIFICATION SYSTEM

For over sixty years, industry information has been compiled using the Standard Industrial Classification (SIC) system. Since 1993, the industry data tables in this publication were classified by SIC.

Beginning with the 2002 issue of the Highlights report, new industry data tables are based upon the North American Industry Classification System (NAICS).

Developed jointly by the United States, Canada and Mexico to produce comparable data, NAICS was introduced in 1997 to replace the SIC system. Because of its' scope and complexity, the transition to NAICS has taken three years to complete and is now effective beginning with 2001.

NAICS provides a more specific classification system reflecting the economy's changing industrial composition. NAICS focuses on *how* products and services are created, as opposed to the SIC focus on *what* is produced.

This reorganization has created breaks in the industrial classification time series. Even though, for example, the **Manufacturing** industry group is still listed, the current statistical data for **Manufacturing** may not be comparable to what was previously shown.

Example: *An industrial machine company has its employment offices in a separate building. Those workers may now be listed in the **Professional and Business Services** industry under NAICS, rather than in **Manufacturing***. The same is possible for other industries.

NAICS uses a six digit hierarchical coding system to classify all economic activity. NAICS-United States allows for the identification of 1,170 industries compared to the 1,004 found in the SIC system. NAICS classifications are reviewed every three years. For purposes of this publication we will be classifying economic activities into 11 NAICS 'super sectors' and 15 NAICS sectors.

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The following is a listing of the NAICS 'super sectors' we will be using:

Natural Resources & Mining includes agriculture, forestry, fishing, hunting, and mining.
Construction
Manufacturing
Trade, Transportation & Utilities includes wholesale and retail trade, utilities, transportation, and warehousing.
Information includes publishing, motion pictures, sound recording, broadcasting, Internet publishing, telecommunications, ISPs, search portals, data processing, news syndicates, libraries, and archives.
Financial Activities includes finance, insurance, real estate, and rental and leasing.
Professional & Business Services includes professional, scientific, and technical services, management of companies and enterprises, administrative/support, and waste management and remediation services.
Education & Health Services includes educational and health services, health care, and social assistance.
Leisure & Hospitality includes arts, entertainment, recreation, accommodation, and food services.
Other Services includes repair, maintenance, personal, laundry services and religious, grant making, civic, social, and professional organizations and private households.
Federal, State & Local Government includes total government employment.

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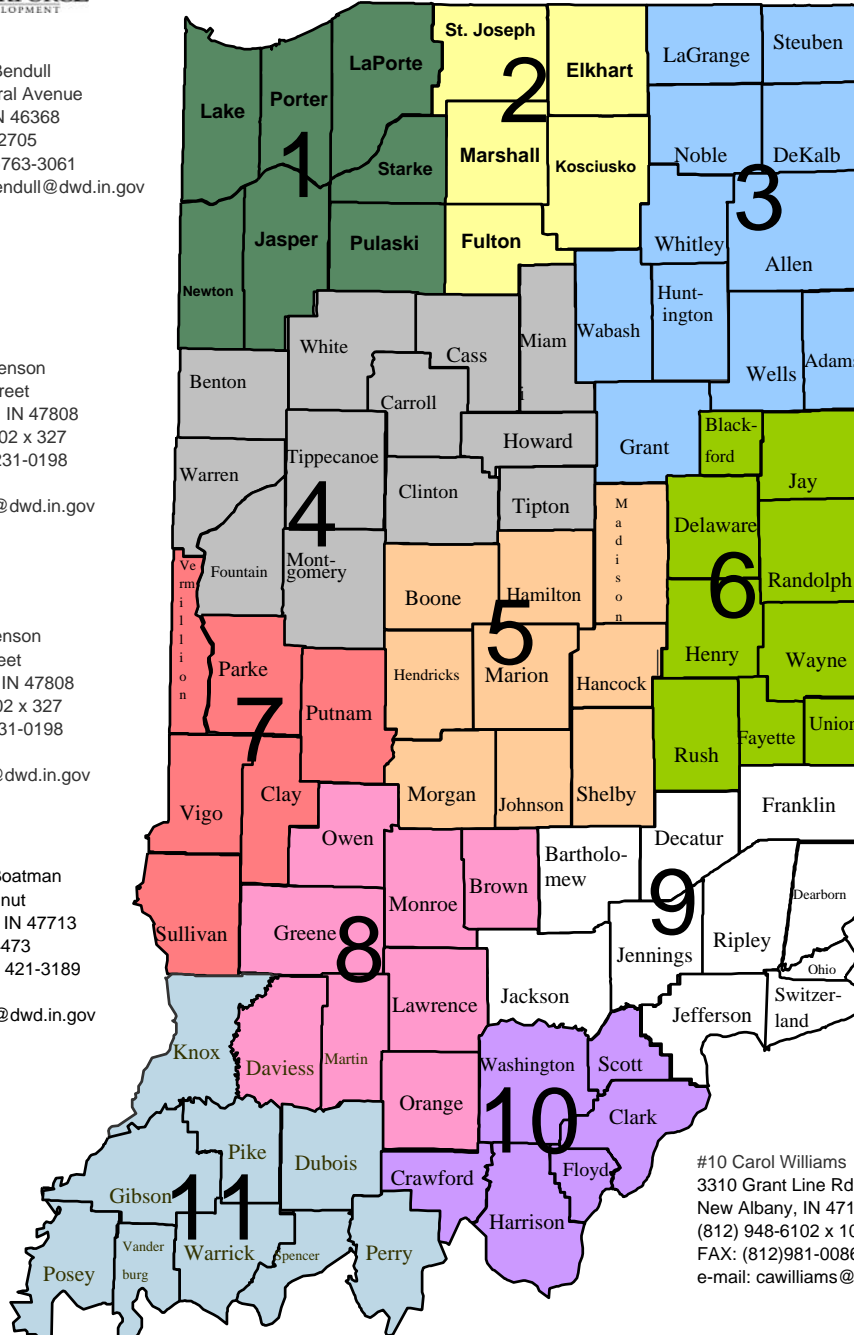(219) 762-2705
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Research & Analysis